



TURNING POINT TENDERS

Navigating A Significant Life Transition
with six months of support and companionship

A *Tender* blends power, clarity and awareness to changing circumstances, exchanges and relationships. A tugboat Tender skillfully guides a ship to its safe dockside mooring. A business Tender is a formal offer that clearly defines a relationship. Financial Tender is money. Tender touch is the gentleness that lovingly recognizes a wound. Tenders are practical life tools.

Turning Point Tenders is a private and curated six month listening and coaching program for an individual at a moment of transition. This work focuses on key life moments when the past no longer exists and the future is unclear. This process seeks personal clarity, resolution, and optimism for what is ahead.

This engagement blends business management consulting, career and life coaching, spiritual and religious explorations and simple time spent with a trusted friend hashing out ideas. The context of this work recognizes the larger world, communities, friends, families and the client's personal interests. The understanding of interconnectedness frames the *Turning Point Tenders* perspective. Every working session is a time of deep listening, grounded presence and reciprocal dialog.

A *Turning Point Tenders* engagement incorporates

- Project framing: an initial 2-3 hour conversation that establishes the project's background, framework and key objectives
- Program design: a six month plan with objectives, processes, tasks. Includes a suggested calendar of client engagement activities
- General tools: various processes and support capabilities (scorecard, task tips, etc)
- Ten hours of companionship and dialog per month - 8 hours structured, 2 hours ad hoc
 - Two 2-hour theme or purpose-specific sessions
 - Two 2-hour check-in and review sessions
 - Two hours (cumulative) of as-needed, on-call sessions
- Monthly activity summary - review and looking forward
- Closing session: one comprehensive review and planning session in the last month

For this work, time can be booked with Susan Mills.

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